

Kentucky State University School of Nursing Strategic Plan 2018-2021

This document provides a concise summary of the future direction for the School of Nursing & Health Science for the next three years, from July 1 of 2018 through June 30 of 2021.

Mission

Promoting the health and well-being of all people through a committed excellence to high-quality nursing education.



Vision

Lead advancements in healthcare and nursing that transform the health sciences landscape within Kentucky, the nation and the world through our innovative contributions to and sustained engagement in nursing education, practice, scholarship, and service.



Core Values

Caring
Integrity
Human Dignity
Autonomy
Diversity and Inclusion
Excellence
Altruism
Communication and Collaboration
Student-Centered Learning

Strategic Focus Areas

EDUCATION

Goal 1. Deliver exceptional academic programs by

Strategies

- 1.1 Recruiting high quality students from diverse backgrounds.
- 1.2 Enhancing learning through the innovative use of simulation and web based technology.
- 1.3 Continuing the evolution of curriculum to meet demands of practice and research.
- 1.4 Refining student advising to provide academic and career guidance.
- 1.5 Developing retention strategies for students from at-risk groups.

Goal 2. Prepare nurse graduates who will lead the transformation of healthcare by

Strategies

- 2.1 Systematically assessing all programs (existing and proposed) to ensure relevance, quality and sustainability.
- 2.2 Creating an engaging student-centered learning environment.
- 2.3 Providing funding and resources for faculty to advance the scholarship of teaching and learning.
- 2.4 Promote undergraduate and graduate student research and learning.
- 2.5 Fostering collaborative learning, research and service across the University and with community partners.

RESEARCH

Goal 3. Implement an infrastructure that will foster a culture of research development

Strategies

- 3.1 Identifying areas of nursing research with strong potential for external funding and recruiting and developing faculty in those fields of inquiry.
- 3.2 Exploring opportunities for partnerships with other KYSU departments for collaborative funding and resources.
- 3.3 Explore external avenues of funding for research development.

Enhance Outreach, Engagement and Strategic Communications

Goal 4. Enhance the impact of School of Nursing & Health Sciences programs and resources to reduce health inequities and disparities by

Strategies

- 4.1 Enhancing visibility of School of Nursing & Health Sciences faculty and students.
- 4.2 Strengthening community relationships.
- 4.3 Identifying and tracking outreach activities of the School of Nursing & Health Sciences.
- 4.4 Expanding engagement with alumni beginning with graduation.

PEOPLE & ENVIRONMENT

Goal 5. Become a recognized employer of choice by

Strategies

- 5.1 Providing professional development, mentoring and career advancement opportunities for all.
- 5.2 Continuing to build a respectful and supportive environment that is collaborative and advances working together.
- 5.3 Recruiting and retaining outstanding faculty, staff and students who are representative of the diverse community served by the School of Nursing & Health Sciences.

Goal 6. Strengthen operational effectiveness and support for the people and environment of the School of Nursing & Health Sciences by

Strategies

- 6.1 Establishing an effective organizational structure.
- 6.2 Assuring a sustainable financial position for the School of Nursing & Health Sciences.
- 6.3 Ensuring the School of Nursing & Health Sciences assumes a strategic leadership role within Kentucky State University.
- 6.4 Improving facilities and equipment to meet the demands of academic programs and research