



KENTUCKY STATE UNIVERSITY

Policies and Regulations

POLICY TITLE:

Compensation

APPLIES TO:

Faculty and Staff

ADMINISTRATIVE AUTHORITY:

Office of Human Resources

Office of the President

APPROVED BY:

Kentucky State University Board of Regents

EFFECTIVE DATE:

August 8, 2025

NEXT REVIEW DATE:

August 8, 2028

POLICY STATEMENT:

This policy outlines the principles and guidelines for ensuring Kentucky State University (KSU) maintains a compensation system that is competitive, fair, and consistent and that maximizes the recruitment, performance, and retention of a quality workforce. All compensation practices will adhere to local, state, and federal labor laws. The President is authorized to establish regulations and procedures to implement this policy.

REFERENCES AND RELATED MATERIALS:

- Compensation Regulation

CONTACTS:

Subject	Office	Telephone	E-mail
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Policy questions	Human Resources	(502) 597-6667	Human.Resources@kysu.edu
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HISTORY:

Revision Type	Date of Issuance/Revision	Drafter(s)/Editor(s)
Issued (New Policy)	July 2025	Zach Atwell, Wendy Dixie, and Kendra Herve
