



KENTUCKY STATE UNIVERSITY

Policies and Regulations

POLICY TITLE:

ADA Accommodations

APPLIES TO:

Faculty

Staff

Student Employees

Applicants for Employment

ADMINISTRATIVE AUTHORITY:

Office of Human Resources

APPROVED BY:

Kentucky State University Board of Regents

EFFECTIVE DATE:

August 8, 2025

NEXT REVIEW DATE:

August 8, 2028

POLICY STATEMENT:

Kentucky State University (KSU) is committed to a policy of non-discrimination on the basis of disability. In compliance with the Americans with Disabilities Act (ADA) of 1990 and the ADA Amendments Act (ADAAA) of 2008, KSU will provide reasonable accommodations to assist qualified individuals with disabilities in all aspects of employment.

REFERENCES AND RELATED MATERIALS:

- Americans with Disabilities Act (ADA) of 1990
- ADA Amendments Act (ADAAA) of 2008
- KRS 344.010(5) and KRS 344.120

- KSU Reasonable Accommodations for Disabilities Regulation

CONTACTS:

Subject	Office	Telephone	E-mail
Policy questions	Human Resources	(502) 597-6667	Human.Resources@ksu.edu
Policy questions	General Counsel	(502) 597-6414	General.Counsel@ksu.edu

HISTORY:

Revision Type	Date of Issuance/Revision	Drafter(s)/Editor(s)
Issued (New Policy)	June 2025	Zach Atwell
