

2025 Bi-Weekly Payroll Calendar

Pay #	Month	Payroll Period Start Date	Payroll Period End Date	Pay Date	Timecards & ADP Entry Due 11:59pm	Supervisors' Approval by 10am	NOTES
1	JANUARY	12/15/2024	12/28/2025	1/3/2025	NA	NA	
2		12/29/2024	1/11/2025	1/17/2025	1/11/2025	1/13/2025	
3		1/12/2025	1/25/2025	1/31/2025	1/25/2025	1/27/2025	
4	FEBRUARY	1/26/2025	2/8/2025	2/14/2025	2/8/2025	2/10/2025	
5		2/9/2025	2/22/2025	2/28/2025	2/22/2025	2/24/2025	
6	MARCH	2/23/2025	3/8/2025	3/7/2025	3/2/2025	3/3/2025	•Time Estimation: March 3-8 •Spring Break March 10-14 •Paid 1 week early
7		3/9/2025	3/22/2025	3/28/2025	3/22/2025	3/24/2025	•Bi-weekly payroll schedule resumed •Spring Break early payment result in a three-week wait
8	APRIL	3/23/2025	4/5/2025	4/11/2025	4/5/2025	4/7/2025	
9		4/6/2025	4/19/2025	4/25/2025	4/19/2025	4/21/2025	
10	MAY	4/20/2025	5/3/2025	5/9/2025	5/3/2025	5/5/2025	
11		5/4/2025	5/17/2025	5/23/2025	5/17/2025	5/19/2025	
12	JUNE	5/18/2025	5/31/2025	6/6/2025	5/31/2025	6/2/2025	
13		6/1/2025	6/14/2025	6/20/2025	6/14/2025	6/16/2025	
14	JULY	6/15/2025	6/28/2025	7/3/2025	6/26/2025	6/27/2025	•Time Estimation: June 27-28 •Independence Day July 4 •Paid 1 day early
15		6/29/2025	7/12/2025	7/18/2025	7/12/2025	7/14/2025	
16	AUGUST	7/13/2025	7/26/2025	8/1/2025	7/26/2025	7/28/2025	
17		7/27/2025	8/9/2025	8/15/2025	8/9/2025	8/11/2025	
18		8/10/2025	8/23/2025	8/29/2025	8/23/2025	8/25/2025	
19	SEPTEMBER	8/24/2025	9/6/2025	9/12/2025	9/6/2025	9/8/2025	
20		9/7/2025	9/20/2025	9/26/2025	9/20/2025	9/23/2025	
21	OCTOBER	9/21/2025	10/4/2025	10/10/2025	10/4/2025	10/6/2025	
22		10/5/2025	10/18/2025	10/24/2025	10/18/2025	10/20/2025	
23	NOVEMBER	10/19/2025	11/1/2025	11/7/2025	11/1/2025	11/3/2025	
24		11/2/2025	11/15/2025	11/21/2025	11/15/2025	11/17/2025	
25	DECEMBER	11/16/2025	11/29/2025	12/5/2025	11/29/2025	12/1/2025	
26		11/30/2025	12/13/2025	12/18/2025	12/10/2025	12/11/2025	•Time Estimation: Dec 11-13 •Winter Break: 12/18/2025-1/2/2026 •Paid TBD early

NOTE: Pay dates are subject to change