I. **Call to Order:**

Chairperson Karen Bearden called the meeting of the Kentucky State University Board of Regents to order at 1:15 p.m. on July 25, 2014.

II. **Roll Call:**

Chairperson Bearden asked the Secretary to the Board to conduct the Roll Call:

Regent Mindy Barfield, *Present*
Regent Karen Bearden, *Present*
Regent David Guarnieri, *Present*
Regent Travis Haskins, *Present*
Regent LaVaughn Henry, *Present*
Regent Ekumene Lysonge, *Present*
Regent Elgie McFayden, *Present*
Regent Syamala H.K. Reddy, *Present*
Regent Breana Smith, *Present *After Oath of Office
Regent Charles Whitehead, *Present*
Regent Phyllis Williams, *Absent*

Ten Regents were in attendance. A quorum was declared.

III. **Opening Remarks:**

Chairperson Bearden welcomed the attendees to the meeting. Chair Bearden requested that President Burse provide his remarks after the Committee remarks.

Interim President Raymond M. Burse welcomed attendees to the meeting.

IV. **Oath of Office:**

Stephen Mason, Sr., administered the Oath of Office to Ms. Breana Smith, Student Regent.

V. **Approval of Minutes:**

**Action:** Motion to approve the minutes from the Board of Regents meetings held on January 24, 2014, April 25, 2014, May 9, 2014 and
June 4, 2014 was made by Regent Henry and seconded by Regent Whitehead. The motion passed, 10-0.

VI. Approval of 2014-15 Board of Regents Meeting Schedule:

Action: Motion to approve the 2014-15 Board of Regents Meeting Schedule was made by Regent McFayden and seconded by Regent Whitehead. The motion passed, 10-0.

VII. Board Officer Elections:

Action: Motion to approve the officers for the Board of Regents was made by Regent McFayden and seconded by Regent Haskins. The officers are: Regent Bearden (Chair); Regent Whitehead (Vice Chair). The motion passed, 10-0.

Action: Motion to approve Lori Davis as Board Secretary and Anita Lockridge as Board Treasurer was made by Board acclamation.

VIII. Committee Reports:

Academic Affairs:

Regent Bearden presented the Academic Affairs Committee report. Regent Bearden provided an overview of the extensive work and research in which the faculty has been engaged since the last reporting period. Dr. Downing also discussed strategies upon which the University will undertake to insure that students are receiving the best education possible at KSU. Written reports were provided to the Committee.

Action: Motion was made by Regent Lysonge and seconded by Regent Haskins to award Faculty Emeritus status to Dr. Edwin Conner. The motion passed 10-0.

Action: Motion was made by Regent Lysonge and seconded by Regent Haskins to approve faculty sabbatical leave for Dr. Cynthia Lynne Shelton for the Spring 2015 semester. The motion passed 10-0.

Finance and Administration:

Regent Henry presented the Finance and Administration report. A written report was also provided.

Regent Henry stated that the Committee reviewed unaudited financial statements of the University and budget vs. actual report for May 31, 2014. Regent Henry also highlighted the following:

1. External Auditor, Dean Dorton and Ford will be on campus to conduct final audit preparation beginning on August 18 2014;
2. KSU has transitioned to a flat rate tuition, consistent with other institutions in KY;
3. To help maintain spending, Management has loaded only 50% of the department operating budget for FY 15; and
4. Correspondence has been forwarded to all students to outline payment requirements for Spring 2015 semester.

No action items were reported.

**Student Success and Enrollment Management:**

Regent Lysonge presented the Student Success and Enrollment Management Committee report. He provided an update on Student Life Activities, Health Services utilization, Career Placement, Enrollment Management, and Admissions. A written report was also provided to the Board.

SSEM staff continue to make progress on the division’s strategic goals to insure the best outcomes for our students. Enhancement of retention is the focus of these goals.

KSU had stable enrollment for the last three summer sessions. The University has also experienced an increase in the quantity and quality of applications for Fall and Spring 2014. This increase equates to a 17% increase as compared to the previous year.

No action items were reported.

**External Relations and Development:**

Regent Whitehead presented the External Relations and Development report. A written report was also provided to the board.

Regent Whitehead updated the board by reporting that there were 655 newspaper articles and 178 television news stories featuring KSU. The majority of these were positive. Over 109 press releases were issued and 105 electronic messages were posted on KSU’s electronic sign board.

A 2014-15 media plan is under development and will be shared with the board upon completion.

There are five major projects in various stages of completion, including, Cheaney Legacy Plaza, Pedestrian Bridge across US 60, Utility relocation for Pedestrian Bridge, Alumni Stadium, and Interpretative Center at Downtown Annex.

In 2013-14, KSU received $928,476 from 753 contributors to the Capital campaign.

No action items were reported.

**Audit Committee:**

Regent Barfield presented the Audit Committee report. Regent Barfield advised the board that the Internal Audit firm, Tronconi and Associates had presented two reports. One included, findings and recommendations from the 9 audits
performed during 2013-14. Only one urgent finding was made. It related to the need for monthly reconciliations for the bank account that includes grant revenue. The University has accepted this finding and has begun implementation. There were 15 recommendations. The second report outlined the 2014-15 audit plan. Once findings are made, a report card will be developed by the audit firm to advise the board how findings will be implemented.

No action items were reported.

VII. **Closed Session:**

**Action:** Motion was made to convene a closed session to discuss personnel matters, pending litigation and property acquisition pursuant to the Kentucky Open Meetings Act. The motion was made by Regent Henry and seconded by Regent Haskins. The motion passed, 10-0.

The Board discussed pending litigation, property acquisition and personnel matters. The Board took no action in Closed Session.

The Board reconvened in Open Session.

IX. **Open Session:**

Chair Bearden stated that Interim President Raymond Burse will be paid $259,744.04 per year. The Board recognizes Mr. Burse’s value by having served as president of KSU previously and his role as a member of the executive management team at General Electric, a Fortune 500 company. Ordinarily, based upon his background, experience and consistent with salaries with other presidents of Kentucky universities, the Board of Regents would have paid President Burse $349,869.00 in recognition of his skills, talents and ability to make significant contributions to KSU. President Burse has asked the Board to pay 24 employees who are currently earning less than $10.25 per hour, the amount necessary to bring their salaries to $10.25 per hour and this amount be reduced from the base salary that the Board would have paid President Burse.

**Action:** Motion was made to ratify the Interim President’s Contract. The motion was made by Regent Henry and seconded by Regent Haskins. The motion passed, 10-0.

X. **Adjournment:**

**Action:** Motion was made by Regent Henry and seconded by Regent Haskins. The motion passed 10-0.

The meeting adjourned at 4:55 p.m.
Submitted by:

Lori A. Davis, Secretary
General Counsel
Kentucky State University

Karen W. Bearden, Chair
Board of Regents
Kentucky State University

[Signature]

X  Approved with no corrections

[Signature]

Approved with corrections