

**Kentucky State University
College of Professional Studies
School of Nursing**

Pre-licensure Bachelor of Science in Nursing Program

Program Objective: The objective of the proposed pre-licensure Bachelor of Science in Nursing (BSN) program (4 years) is to replace the current Associate of Science Degree Nursing (ADN) program (2 years). The nursing program will change from a two (2) year associate degree program to a four (4) year baccalaureate degree program. The resources needed for a bachelor degree program in nursing are the same as those required for an associate program. Therefore, the infrastructure for the pre-licensure BSN program is already in place. Likewise, current nursing faculty are all qualified to teach in the pre-licensure BSN program. Current funding is sufficient to implement the pre-licensure BSN program. Current clinical sites are also relevant to the BSN program. It is important to note that all current resources at Kentucky State University (KSU) are suitable for the pre-licensure BSN program. On June 12, 2014, the Kentucky Board of Nursing (KBN) acted to accept KSU's Letter of Intent to establish a pre-licensure BSN program. For KBN, the next step is the submission of the proposal for a new BSN program. A proposal for the new pre-licensure BSN program is under development by the nursing faculty.

Rationale: The American Association of Colleges of Nursing (AACN) is the national voice of baccalaureate and graduate nursing programs. The organization issued a position statement supporting baccalaureate-level education for entry into professional nursing practice in 2005. In support of the position statement the Institute of Medicine (IOM) recommends an increase in the number of baccalaureate-prepared nurses to 80% by 2020 (IOM, 2010). The development and implementation of a pre-licensure BSN program positions alignment of the nursing program at KSU with this new direction in nursing curricular offerings. Hospital systems, federal agencies, the military, nurse executives, and health care foundations all highly value the baccalaureate-prepared nurse in the practice setting. Many hospital systems, in both the Commonwealth of Kentucky and across the nation, are focusing their recruitment efforts on employing the BSN graduates and are limiting access to ADN graduates. Baptist Health Louisville, one of our clinical sites for the present ADN program, issued a policy on September 1, 2014, that limits the number of ADN students at the facility. Their preference is BSN students. Additionally, ADN students in their final capstone experience will no longer be placed at Baptist Health Louisville (see attachment). This trend will extend to other facilities and will decrease the employability of ADN nursing students educated at KSU. To be competitive and to provide an educational program highly sought by students, it would be of great benefit to establish a pre-licensure BSN degree program at KSU

On June 12, 2014, the KBN acted to accept KSU's Letter of Intent to establish a pre-licensure Baccalaureate Degree nursing program. A proposal outlining the standards of the new program is currently under development by the faculty. The proposal is scheduled to be submitted to the KBN no later than December 12, 2014 and will be reviewed by the KBN Education Committee during its January 2015 meeting.

Recommendation for Approval: We ask that the Board of Regents approve the phasing out of the ADN program and creation/implementation of a BSN program as described in this recommendation.

Timeline: Phase-Out of Associate Degree in Nursing

DATE	ASSOCIATE DEGREE (DAY) (capacity 40 students)	ASSOCIATE DEGREE (EVENING) (capacity 20 students)	PRE-LICENSURE BACCALAUREATE DEGREE
Fall 2015	Admission of last class	Admission of last class	Admission of first class BSN program
Spring 2016	Teach out of ADN	Teach out of ADN	
Fall 2016	Teach out of ADN	Teach out of ADN	
Spring 2017	Teach out of ADN Graduation of last class	Teach out of ADN Graduation of last class	Admission of second class of BSN program

**Graduates of the BSN program will be eligible to take the national licensure examination for registered nurses (NCLEX-RN)*

Curriculum Plan: The Pre-Licensure BSN program consists of 120 credit hours. The general education core consists of forty-two (42) credit hours and a major core is seventy-eight (78) hours. The major core consists primarily of professional nursing courses with clinical experiences. The program is a regular four-year baccalaureate program.

Proposed BSN Curriculum

Year 1

Fall Semester		Spring Semester	
ENG 101 English Composition I	3	ENG 102 English Composition II	3
BIO 107 Anatomy & Physiology I	4	BIO 108 Anatomy & Physiology II	4
MAT 115 College Algebra	3	PSY 300 Stats for the BSS	3
PSY 200 General Psychology	3	ART/MUS/THE/ENG211	3
Foreign Language	3	Foreign Language	3
TOTAL	16		16

Year 2

Fall Semester		Spring Semester	
BIO 204 Fundamentals of Microbiology	3	FIN 101 Financial Literacy	3
PSY 303 Development Psychology	3	SOC 204 Principles of Sociology	3
IGS 200 The Ancient World	3	CHE 209 Survey of Gen. Organic & Bio Chemistry	4
SPE 103 Interpersonal Communication	3	NUR 200 Intro to Professional Nursing	2
		NUR 303 Pathophysiology Concepts in Nursing	4
TOTAL	12		16

Year 3

Fall semester		Spring semester	
NUR 301 Foundations of Nursing Practice	3	NUR 312 Nursing Care of Adults with Acute/Chronic Health Disorders	4
NUR 301L Foundations of Nursing Practice Lab	2	NUR 312L Nursing Care of Adults with Acute/Chronic Health Disorders Lab	3
NUR 302 Health Assessment, Wellness and Prevention across the Lifespan	3	NUR 316 Nursing Care of Vulnerable Populations	4
NUR 302L Health Assessment, Wellness and Prevention across the Lifespan Lab	1	NUR 316 Nursing Care of Vulnerable Populations Lab	3
NUR 305 Pharmacological Concepts in Nursing	3	NUR 318 Professional Perspectives in Nursing	2
TOTAL	12		16

Year 4

Fall semester		Spring semester	
NUR 405 Nursing Care of Women, Children, and Families	4	NUR 408 Transition to Nursing Practice	3
NUR 405L Nursing Care of Women, Children, and Families Lab	3	NUR 409 Nursing Leadership in Systems of Care	2
NUR 406 Nursing Care of Adults and Populations with Complex Health Disorders	4	NUR 409L Nursing Leadership in Systems of Care Lab	2
NUR 406L Nursing Care of Adults and Populations with Complex Health Disorders Lab	3	NUR 410 Professional Nursing Internship	6
NUR 407 Evidence Based Nursing Research	2	NUR XXXX Nursing Elective	3
TOTAL	16		16

Enrollment: The proposed implementation date for the first class of students is fall 2015 with forty (40) students. Once the ADN program is phased out, the program can admit 60 students. This program will also serve as a feeder program for the Doctor of Nursing Practitioner (DNP) program.

References

American Association of Colleges of Nursing (AACN). (2005). Position Statement: *Baccalaureate Nursing Programs Offered by Community Colleges*. Retrieved from <http://www.aacn.nche.edu/publicaitons/position/ccbsn>.

Institute of Medicine (IOM). (2010). *The Future of Nursing: Leading Change, Advancing Health*. Retrieved from <http://www.iom.edu/Reports/2010/TheFutureofNursingLeadingChangeAdvancingHealth.aspx>.



BAPTIST HEALTH
LOUISVILLE



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September 1, 2014

Dear Clinical Affiliates-

Effective Spring 2015, Baptist Health Louisville will be limiting the number of ADN clinical groups. In addition to this change, I will no longer be placing precepted students from ADN programs.

Thank you,

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