



KSU Employee

EEO Code	Job Group	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	5-Yr Change
H10	Executive/Administrative/Management	45	48	46	52	53	17.8%
H20	Faculty	188	185	182	178	184	-2.1%
H30	Other Professional	154	161	186	170	171	11.0%
H40	Clerical/Secretarial	108	116	61	77	75	-30.6%
H50	Tech/Paraprofessional	39	38	49	37	47	20.5%
H60	Skilled Craft	17	18	15	16	14	-17.6%
H70	Service/Maintenance	57	52	64	62	54	-5.3%
H80	Graduate Assistant	19	22	37	33	25	31.6%
Total Employee		627	640	640	625	623	-0.6%

Gender	Race	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	5-Yr Change
Female	Black, Non Hispanic	168	156	155	161	150	-10.7%
	Asian	5	8	11	8	9	80.0%
	Hispanic	3	4	7	4	5	66.7%
	White, Non Hispanic	138	135	135	124	126	-8.7%
	Two or More Races	0	1	8	9	9	--
	Hawaiian/Pacific	0	0	1	1	1	--
	Other Races	15	22	7	8	13	-13.3%
	Total Female Employee	329	326	324	315	313	-4.9%
Male	Black, Non Hispanic	124	129	128	137	142	14.5%
	Asian	14	16	18	15	13	-7.1%
	Hispanic	1	0	4	4	3	200.0%
	White, Non Hispanic	137	146	150	136	136	-0.7%
	Two or More Races	0	0	4	7	6	--
	Hawaiian/Pacific	0	0	1	1	2	--
	Other Races	22	23	11	10	8	-63.6%
	Total Male Employee	298	314	316	310	310	4.0%



Employee by Full-/Part-Time Status

Status	Job Group	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	5-Yr Change
Full-Time	Executive/Administrative/Management	45	48	46	52	53	18%
	Faculty						
	Primarily Instruction	128	129	132	132	126	-2%
	Primarily Research	7	5	6	13	22	214%
	Primarily Public Service	1	0	0	2	0	-100%
	Other Professional	148	144	172	154	151	2%
	Clerical/Secretarial	95	92	59	75	66	-31%
	Tech/Paraprofessional	35	33	39	33	42	20%
	Skilled Craft	16	16	15	16	14	-13%
	Service/Maintenance	50	47	62	59	50	0%
	Total Full-Time Employee	525	514	531	536	524	0%
Part-Time	Executive/Administrative/Management	0	0	0	0	0	--
	Faculty						
	Primarily Instruction	52	51	44	31	36	-31%
	Other Professional	6	17	14	16	20	233%
	Clerical/Secretarial	13	24	2	2	9	-31%
	Tech/Paraprofessional	4	5	10	4	5	25%
	Skilled Craft	1	2	0	0	0	-100%
	Service/Maintenance	7	5	2	3	4	-43%
	Graduate Assistant	19	22	37	33	25	32%
	Total Part-Time Employee	102	126	109	89	99	-3%



Full-Time Instructional Faculty (Primarily Teaching)

Rank	Contract	Gender	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	5-Yr Change
Professor	9-Month	Female	3	3	2	3	1	-67%
		Male	15	17	18	19	22	47%
	12-Month	Female	0	0	1	0	1	--
		Male	2	2	2	6	2	0%
	Total Full-Time Professor			20	22	23	28	26
Associate Professor	9-Month	Female	9	9	13	15	15	67%
		Male	22	28	28	24	17	-23%
	12-Month	Female	6	5	4	4	3	-50%
		Male	1	2	1	1	1	0%
	Total Full-Time Associate Professor			38	44	46	44	36
Assistant Professor	9-Month	Female	28	28	29	22	20	-29%
		Male	24	18	18	24	23	-4%
	12-Month	Female	0	0	0	0	0	--
		Male	2	2	2	2	2	0%
	Total Full-Time Assistant Professor			54	48	49	48	45
Instructor	9-Month	Female	10	11	10	14	14	40%
		Male	6	4	4	4	6	0%
	12-Month	Female	0	0	0	0	0	--
		Male	0	0	0	1	0	--
	Total Full-Time Instructor			16	15	14	19	20



Full-Time Instructional 9-Month Faculty

Rank	Tenure Status	Gender	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	5-Yr Change
Professor	Tenure	Female	3	3	2	3	1	-67%
		Male	15	16	17	17	21	40%
	Tenure Track	Female	0	0	0	0	0	--
		Male	0	1	1	1	0	--
	Non Tenure	Female	0	0	0	0	0	--
Male		0	0	0	1	1	--	
Associate Professor	Tenure	Female	8	8	10	10	13	63%
		Male	16	24	23	20	15	-6%
	Tenure Track	Female	1	1	3	5	2	100%
		Male	6	4	5	4	2	-67%
	Non Tenure	Female	0	0	0	0	0	--
Male		0	0	0	0	0	--	
Assistant Professor	Tenure	Female	8	7	7	6	6	-25%
		Male	12	6	6	6	5	-58%
	Tenure Track	Female	19	17	15	12	7	-63%
		Male	10	8	9	17	11	10%
	Non Tenure	Female	1	4	7	4	7	600%
Male		2	4	3	2	7	250%	
Instructor	Tenure	Female	0	0	0	1	0	--
		Male	0	0	0	0	0	--
	Tenure Track	Female	0	0	0	0	0	--
		Male	0	0	0	0	0	--
	Non Tenure	Female	10	11	10	13	14	40%
Male		6	4	4	4	6	0%	
Total Full-Time 9-Month Instructional Faculty	Tenure	Female	19	18	19	20	20	5%
		Male	43	46	46	43	41	-5%
	Tenure Track	Female	20	18	18	17	9	-55%
		Male	16	13	15	22	13	-19%
	Non Tenure	Female	11	15	17	17	21	91%
Male		8	8	7	7	14	75%	



Full-Time Instructional 12-Month Faculty

Rank	Tenure Status	Gender	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	5-Yr Change
Professor	Tenure	Female	0	0	1	0	1	--
		Male	2	1	2	10	1	-50%
	Tenure Track	Female	0	0	0	1	0	--
		Male	0	1	0	3	0	--
	Non Tenure	Female	0	0	0	0	0	--
		Male	0	0	0	1	1	--
Associate Professor	Tenure	Female	3	3	3	7	3	0%
		Male	1	1	1	1	1	0%
	Tenure Track	Female	3	2	1	3	0	-100%
		Male	0	1	0	5	0	--
	Non Tenure	Female	0	0	0	0	0	--
		Male	0	0	0	0	0	--
Assistant Professor	Tenure	Female	0	0	0	1	0	--
		Male	0	0	1	2	0	--
	Tenure Track	Female	0	0	0	1	0	--
		Male	2	2	1	7	1	-50%
	Non Tenure	Female	0	0	0	1	0	--
		Male	0	0	0	0	1	--
Instructor	Tenure	Female	0	0	0	0	0	--
		Male	0	0	0	0	0	--
	Tenure Track	Female	0	0	0	0	0	--
		Male	0	0	0	0	0	--
	Non Tenure	Female	0	0	0	1	0	--
		Male	0	0	0	3	0	--
Total Full-Time 12-Month Instructional Faculty	Tenure	Female	3	3	4	8	4	33%
		Male	3	2	4	13	2	-33%
	Tenure Track	Female	3	2	1	5	0	-100%
		Male	2	4	1	15	1	-50%
	Non Tenure	Female	0	0	0	2	0	--
		Male	0	0	0	4	2	--



Full-Time Instructional Faculty Demographics

Gender	Race	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	5-Yr Change
Female	Black, Non Hispanic	12	13	13	17	8	-33%
	Asian	2	2	1	1	1	-50%
	Hispanic	1	3	3	2	2	100%
	White, Non Hispanic	40	37	39	38	37	-8%
	Two or More Races	0	0	3	4	3	--
	Other Races	1	1	0	2	3	200%
	Total Female Instructional Faculty		56	56	59	64	54
Male	Black, Non Hispanic	22	24	22	30	24	9%
	Asian	6	6	8	5	4	-33%
	Hispanic	1	0	0	0	0	-100%
	White, Non Hispanic	42	43	43	42	41	-2%
	Two or More Races	0	0	0	2	1	--
	Other Races	1	0	0	5	3	200%
	Total Male Instructional Faculty		72	73	73	84	73

