

KENTUCKY STATE UNIVERSITY
Regular Meeting of the Board of Regents
1:15 p.m., July 22, 2011
Board Room, Julian M. Carroll Academic Services Building
Frankfort, Kentucky

MINUTES

I. Call to Order:

Chairperson Laura Douglas called the meeting of the Kentucky State University Board of Regents to order at 1:17 p.m. on July 22, 2011.

II. Roll Call:

Chairperson Douglas asked the Secretary to the Board to conduct the roll call:

Regent Banks, *Present*
Regent Barfield, *Absent*
Regent Bearden, *Present*
Regent Coleman, *Present—administered the Oath of Office after Roll Call*
Regent Conner, *Present*
Regent Douglas, *Present*
Regent Guarnieri, *Present*
Regent James, *Present, arrived at 2pm*
Regent Reddy, ~~*Absent*~~ *Present* ****Correction made at Oct. 28, 2011 meeting**
Regent Whitehead, *Present*
Regent Williams, *Present*

Ten Regents were in attendance. A quorum was declared.

Introduction of New Regent:

Regent Douglas introduced newly-elected Student Regent, Mr. Demetrick Coleman. Mr. Coleman provided an overview of his collegiate career at Kentucky State University.

Oath of Office:

Board Secretary Lori Davis administered the Oath of Office to Regent Coleman.

III. Approval of Minutes:

Action: Motion to approve the minutes from Board of Regents meeting held on May 11, 2011 was made by Regent Conner and seconded by Regent Whitehead. The motion passed.

Regent Conner also commented on the excellence, detail and complete accuracy of the minutes.

IV. President's Report:

President Sias addressed the Board regarding the following:

Introduction of New Employees:

President Sias introduced the university's newest employees:

- Ms. Renee Watson, Director of Residence Life
- Ms. Shakira Mason, Special Assistant to the Provost
- Ms. Victoria Owens, Director of Student Financial Aid
- Dr. Carolyn Carter, Director of Assessment

Dean Search, College of Agriculture, Food Sciences and Sustainable Systems:

President Sias reported that the university completed a search for a dean for the recently established College of Agriculture, Food Sciences, and Sustainable Systems. The new dean is Dr. Teferi Tsegaye, from Alabama Agriculture and Mechanical University. Dr. Tsegaye holds a Ph.D. in Soil Sciences and will begin in September 2011. Dr. Kimberly Holmes will continue to serve as Interim Dean until Dr. Tsegaye's arrival.

Dr. Harold Benson, former Director of Land Grant programs:

President Sias extended her appreciation of Dr. Harold Benson's contributions to the university, particularly in the Land Grant's Aquaculture program. President Sias noted Dr. Benson's long-term service and accomplishments.

Provost Search:

President Sias reported that a search for the position of Provost will begin after August 2011 to allow the faculty to provide its input. President Sias will appoint an Interim Provost who would serve 4-12 months. The Interim Provost appointee is not expected to be a candidate for the permanent position. President Sias anticipates naming an Interim Provost in the next 10 days.

2010 Economic Impact Analysis:

President Sias presented KSU's 2010 Economic Impact Analysis report. The findings reveal that KSU has an excess of a \$100 million impact upon Franklin County, Kentucky. KSU, as one of the largest employers in Franklin County, has a significant tax revenue impact (\$2 million) in the community. Of particular note, many KSU out-of-state students remain in the local community.

Donor Contribution Report:

President Sias distributed a copy of the university's Donor Contribution report and requested that the Board peruse the report to note the university's recent giving history.

Federal Legislation:

President Sias discussed federal legislation that would have an impact upon the university, including cuts to Title III for Fiscal Year 2012. Additionally, Pell Grants have decreased (from summer semester). President Sias believes that the Pell Grant program may change. She further discussed the possible changes to the program, including increasing the number of credit hours for full-time status from 12-15; lowering the total number of semesters that students would be eligible for financial assistance; and acceptable degree completion (completing a degree within 4-5 years with satisfactory academic progress with a minimum of 15 credit hours per semester.) President Sias stated that the changes to the Pell Grant program will affect postsecondary education across the board and she will be following the proposals closely and speaking to public officials about her concerns.

Prime Minister-Elect of Thailand, Honorable Yingluck Shinawatra:

President Sias informed the board that former KSU graduate, Ms. Yingluck Shinawatra was recently elected as the first female prime minister of Thailand. Ms. Shinawatra is a 1991 graduate from the KSU Master's in Public Administration program. President Sias expressed her appreciation to the Frankfort State Journal for covering this story on the front page. President Sias offered expressed her pride of Prime Minister-Elect Shinawatra's accomplishment and that she is a Thorobred.

Circle City Classic:

President Sias reminded the board that KSU Football Thorobreds will be playing the Albany State Golden Rams at the Circle City Classic on October 1, 2011 in Indianapolis, Indiana at Lucas Oil Stadium. Members of the Board of Regents were invited to attend and hotel logistics were provided. This game is the largest paid classic in which KSU has participated. President Sias congratulated Dr. Hendricks for this achievement.

Dayton Football Classic:

KSU will also play Central State University in Dayton this season as well.

CPE Governor's Trusteeship Conference:

President Sias informed the board about the CPE Governor's Trusteeship Conference on September 22-23, 2011 at the Lexington Marriott Griffin Gate Hotel. This year's topic will be "Stronger by Degrees." The board was provided logistical information and invited to attend.

KSU Diversity Plan Update:

President Sias invited Dr. Kimberly Holmes to discuss the KSU Diversity Plan. Dr. Holmes reported that the CPE Committee on Equal Opportunities met on June 9, 2011 to review institutional draft diversity plans. Dr. Holmes reported that there were no questions or concerns with regard to KSU's Diversity Plan and that the plan was accepted by the Committee.

Dr. Holmes also reiterated that the provisions of KRS 164.020(19) remain intact and that the non-achievement of diversity goals allows CPE to prevent institutions from offering new programs.

Chair Douglas reminded board members that a copy of the Diversity Plan was included in the board packet. Chair Douglas provided the board with an opportunity to propose modifications to the Diversity Plan. No modifications were offered.

Action: Motion was made to approve the Kentucky State University Diversity Plan by Regent Bearden. A second was made by Regent Reddy. The motion passed.

Open Records and Conflict of Interest Forms:

President Sias reminded the board to complete the Open Records Proof of Receipt and Conflict of Interest documents and return to Ms. Lori Davis, Board Secretary.

Property Acquisition Update:

President Sias invited Mr. Jack McNear, Associate Vice President for Capital Planning, Construction and Facilities, to provide an update regarding the property acquired by the university. Mr. McNear stated that the property is located at the corner of Douglass and College streets adjacent to the Betty White Health Center. The purchase of this property was authorized by the board at its prior meeting. President Sias reported that this property will be utilized for parking needs in the short term and as a part of the Betty White expansion in the long-term capital plan of the university.

Risk Management Update:

President Sias reported that the university has implemented a compliance reporting telephone hotline. This hotline allows employees and others to report possible violations of ethics, policy violations, theft or other acts at the university. This hotline is monitored by a third-party vendor that provides periodic reports to the university. Complainants can report and receive updates about the status of their reports.

BANNER Update:

Mr. Whit Whitaker, BANNER Project Manager, provided an update regarding BANNER implementation. Mr. Whitaker reported that all modules are "live" and that the two year implementation phase is going well. Mr. Whitaker also reported

that final student data should be loaded by September 2011. The future focus is to continue to using Banner tools, training and working through kinks. Mr. Whitaker was pleased with the project. Dr. Sias offered congratulations to Mr. Whitaker and all the faculty and staff who have been working hard to implement BANNER.

Regent Whitehead requested the completion percentage of BANNER implementation. Mr. Whitaker stated that KSU will be at 100% completion by September 1, 2011.

Regent Whitehead inquired about the future updates and installations to BANNER. President Sias stated that the university will utilize future Title III funds to implement the installation of future BANNER units.

V. Committee Reports:

Academic Affairs:

Regent Bearden presented the Academic Affairs Committee report. Regent Bearden commented upon the university's commitment to diversity with the appointment of Dr. Kimberly Holmes as Associate Vice President of Inclusion and Innovation.

Regent Bearden also commented upon the large number of KSU students studying abroad. Twenty-one students studied abroad this year.

Regent Bearden noted the commitment to excellence across the university and provided examples of the high scholarship and research conducted by faculty and students.

During the full board meeting the following action was taken:

Action: Upon recommendation from the Academic Affairs Committee, a motion was made to approve the appointment of Dr. Teferi Tsegaye, Dean of the College of Agriculture, Food Sciences and Sustainable Systems as a full Professor with tenure was made by Regent Bearden. The motion passed.

Student Affairs:

Regent Williams presented the Student Affairs Committee report. She provided an update on Student Life Activities, Health Services utilization, Career Placement, Enrollment and Admissions.

Regent Williams stated that the Student Government Association is working with the Office of Student Life on student programming for 2011-12 and that the KSU Police have opened a sub-station on campus at Blazer Library. Regent Williams also noted that Mr. James Burrell resigned as Director of Admissions

and that Ms. Kathy Peale, Associate Director of Admissions is handling the day-to-day operations of the office.

No action items were reported.

Finance and Administration:

On behalf of Regent James, Regent Whitehead presented the Finance and Administration Committee report. The interim financial reports were received from June 30, 2011 and the accounts have been reconciled. Cash equivalents total \$25.3 million and Current Liabilities total \$5.7 million. Due to BANNER conversion, there are some additional accounts that require work before the audit can be done.

No action items were reported.

External Relations and Development:

Regent Whitehead presented the External Relations and Development report. He provided a summary of the accomplishments of the Offices of Alumni Relations, Public Relations, Information Technology, Auxiliary Enterprises, and Capital Planning, Construction and Facilities.

KSU received \$863,000 in donations from 866 contributors. KSU Rosenwald Center for Families and Children will be ready for occupancy in August 2011. A new football scoreboard and sound system will be installed.

The parking on campus will be expanded this Fall.

No action items were reported.

Audit Committee:

On behalf of Regent Barfield, Regent Bearden presented the Audit Committee report. Regent Bearden stated that Dr. Ralph Kimbrough, Internal Auditor, completed audits in the Office of Student Life and Student Government Association.

Action: Motion was made to approve the Revised Internal Audit Plan. The motion was made by Regent Reddy. No second was necessary. The motion passed.

VIII. Closed Session:

Action: Motion was made to convene a closed session to discuss personnel matters and pending litigation pursuant to the Kentucky Open Meetings Act. The motion was made by Regent Reddy and seconded by Regent Williams. The motion passed.

The Board discussed pending litigation and personnel matters. The Board took no action in Closed Session. The Board reconvened in Open Session.

IX. Open Session and Closing Remarks:

Action: Motion was made to raise the salary of President Mary Evans Sias consistent with the raises that will be provided to the faculty and staff for 2011-12 and to contribute an amount between \$25,000-35,000 to a deferred compensation plan on her behalf based upon her accomplishments over fiscal year 2011.

The motion was made by Regent Whitehead and seconded by Regent Williams. The motion passed.

Action: Motion was made to confirm the promotion of Mr. Hinfred McDuffie as Executive Vice President for Administration.

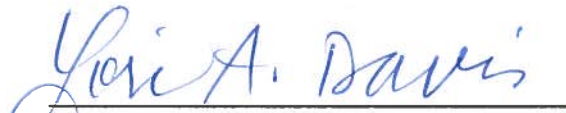
The motion was made by Regent Whitehead and seconded by Regent Williams. The motion passed.

X. Adjournment:


Action: Motion was made to adjourn the Board meeting by Regent Reddy and seconded by Regent Bearden. The motion passed.

The meeting adjourned at 4:48 p.m.

Submitted by:



Lori A. Davis, Secretary
General Counsel
Kentucky State University



Laura M. Douglas, Chair
Board of Regents
Kentucky State University

Approved with no corrections
 Approved **with corrections**

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