I. **Call to Order:**

Chairperson Karen Bearden called the meeting of the Kentucky State University Board of Regents to order at 1:33 p.m. on April 26, 2013.

II. **Roll Call:**

Chairperson Bearden asked the Secretary to the President to conduct the Roll Call:

Regent Banks, *Present*
Regent Barfield, *Absent*
Regent Bearden, *Present*
Regent Conner, *Absent*
Regent Franklin *Present*
Regent Guarnieri, *Present*
Regent Henry, *Present*
Regent Lysonge, *Present*
Regent Reddy, *Present*
Regent Whitehead, *Present*
Regent Williams, *Present*

Nine Regents were in attendance. A quorum was declared.

III. **Opening Remarks:**

Chairperson Bearden welcomed the attendees to the meeting. Chair Bearden outlined a need to review the Board Bylaws and to appoint members of the Board to serve as members of a Bylaws Subcommittee.

**Action:** Motion was made by Regent Reddy and seconded by Regent Franklin to approve the creation of a Bylaws Subcommittee and to include Regents Barfield, Guarnieri, and Lysonge. The motion passed 9-0.

IV. **Approval of Minutes:**

**Action:** Motion to approve the minutes from the Board of Regents meeting held on January 24, 2013 was made by Regent Williams and seconded by Regent Henry. The motion passed, 9-0.
Action: Motion to approve the minutes from the Board of Regents meeting held on January 25, 2013 was made by Regent Williams and seconded by Regent Whitehead. The motion passed, 9-0.

V. President’s Report:

KSU Student Ambassadors/Student Athletes:
President Sias introduced KSU’s Student Ambassadors to the Board. President Sias also introduced KSU athletes who obtained a 4.0 Grade Point Average for the Spring 2013 and Fall 2012. A Powerpoint presentation outlined those student athletes with Grade Point Average of 3.0 or above.

Student Government Association:
President Sias requested that Regent Franklin introduce the incoming members of the Student Government Association (SGA) Executive Board. Regent Franklin introduced the incoming board members. Mr. Julian Jeter-Davis will serve as SGA President.

Introduction of New Staff:
President Sias introduced the newest members of the KSU Staff. Mr. Antonio Boyle is the new Assistant Vice President for Enrollment Management and Mr. Eric Bergquist, is the new Chief Information Officer.

Green2Gold:
Alexandria Frank, a graduating senior, reflected upon her on-campus experience with the KSU Department of Psychology. Her employers also commented about their positive experience with Ms. Frank as their Green2Gold student. Green2Gold is the KSU program to provide students with an opportunity to work off their financial balances by interning with a KSU department or off-campus department. This initiative has been named as one of the American Association of State Colleges and Universities’ (AASCU) innovative programs.

Scholarship Proposal:
President Sias provided an overview of a scholarship proposal involving the City of Frankfort and Kentucky State University. Under the proposal, the City of Frankfort would contribute $300,000 to a scholarship fund by forgiving the $300,000 debt KSU owes on the Old Federal Courthouse Building. President Sias explained that she asked the city to review this plan to see if they were interested in creating a scholarship fund devoted to Frankfort residents with a financial need. Currently, there are 683 students from Frankfort enrolled at KSU. Under the proposal, KSU would match $300,000 to fund this scholarship program. President Sias stated that if the city was not willing to forgive the $300,000, then KSU would continue making the monthly payments to the city to satisfy the debt on the Old Federal Courthouse Building.

Campus Crime Statistics:
President Sias provided an overview of the university’s Crime Reports, including the Clery date and the Uniform Crime Reports. President Sias stated that KSU’s crime statistic is 22.21 crimes per 1,000 and not 68 crimes per 1,000 as
was reported in a newspaper article. She reviewed the data and explained that most of the campus crime relates to burglary, for example the theft of clothing, shoes, video equipment and cellular telephones.

After presenting the crime statistics, President Sias informed the board that KSU she was not pleased with the number of property crimes occurring on campus and that the university would continue to emphasize crime prevention through community policing.

President Sias also added that KSU should engage in greater relationship building with the local media and that she will adopt a more proactive media strategy. Recently, President Sias has been a guest on radio shows addressing KSU initiatives.

**Ethiopian Visit:**
President Sias and the university deans traveled to Ethiopia in March to sign Memoranda of Agreement with various Ethiopian universities. The KSU group met with the President of Ethiopia, the U.S. Ambassador to Ethiopia and appeared on various news programs. Dr. Tsegaye, Dean of the College of Agriculture, Food Sciences and Sustainable Systems provided a Certificate of Recognition to President Sias from the President of Ethiopia.

President Sias was pleased with the outcome of the trip and asserted that it was the best international trip she has made.

**KSU Updates:**
President Sias provided a written report to the Board and also stated the following:
- KSU’s Aquaculture program remains one of the Top 5 in the United States
- KSU continues to maintain an Outstanding rating in the Princeton Review
- KSU is one of the best universities in Organic Farming
- KSU remains engaged in the Frankfort/Franklin County area
- KSU was named as Frankfort’s university by local government proclamation
- The KSU boat will be delivered on June 7, 2013
- KSU is currently working on the KSU Interpretive Center

President Sias also reminded the board that KSU dual mission includes access to opportunity and completion and that the university is in a process of change. President Sias completed her remarks by asserting that “K-State is ready for the challenge.”

**VI. Committee Reports**

**Academic Affairs:**
Regent Bearden presented the Academic Affairs Committee report. The three deans and one Associate Dean highlighted the successes in the areas of teaching, research and service. Regent Bearden commented upon the
wonderful work of the dedicated faculty at KSU. A written report was also
provided to the board.

**Action:** Motion was made by Regent Henry and seconded by Regent
Whitehead to approve tenure and/or promotion to the individuals
below:

**Tenure:**
1. Andrew Martin, Math/Science
2. Mara Merlino, Behavioral Sciences (*Early Tenure*)

**Promotion:**
1. Albert Assibey-Mensah, *Promotion to Professor (Business
   Administration)*
2. Hunt Butler, *Promotion to Professor (Fine Arts)*
3. Barry Johnson, *Promotion to Professor (Fine Arts)*
4. Andrew Martin, *Promotion to Associate Professor (Math/Science)*
5. Mara Merlino, *Promotion to Associate Professor (Behavioral
   Sciences)*
6. James Obielodan, *Promotion to Professor (Business Administration)*
7. Helen Smith, *Promotion to Associate Professor (Literature,
   Languages and Philosophy)*

The motion passed 9-0.

**Action:** Motion was made by Regent Lysonge and seconded by Regent
Williams to confer the appropriate degrees upon students who
have completed degree requirements and are eligible to graduate
on May 11, 2013. The motion passed 9-0.

**Action:** Motion was made by Regent Henry and seconded by Regent
Whitehead to confer honorary degrees to Dr. Anne Butler
(posthumously) and Mr. Travis Grant at the Commencement
Convocation on May 11, 2013. The motion passed 9-0.

**Finance and Administration:**
Regent Henry presented the Finance and Administration report. Regent Henry
updated the board regarding the budget vs. actual. He also informed the board
that tuition and fees were below expectations at this time, though management
has identified areas to deal with the revenue shortfall. The budget for 2013-14
will be balanced. KSU employees will receive a 2.0% salary increase.

Regent Henry stated that there would be an increase in next year’s tuition by
2.9% and a 3.4% increase in the board rate.

Regent Henry stated that health insurance benefit fairs are currently being held
for employees and that the cost of healthcare was flat.

The board was presented with the university’s financial plan.
Action: Motion was made the Finance and Administration Committee to approve the FY 2014 Financial Plan. The motion passed 9-0.

**Student Success and Enrollment Management:**
Regent Williams presented the Student Success and Enrollment Management Committee report. She provided an update on Student Life Activities, Health Services utilization, Career Placement, Enrollment Management, and Admissions.

Regent Williams stated that the Student Success and Enrollment Management (SSEM) Division held its Strategic Leadership Seminar. Additional trainings will be ongoing.

The Men/Women of Excellence programs featured well-known speakers for the campus community.

Regent Williams explained that mid-term meetings were held with students whose grades were below expectations.

Regent Williams informed the board that the university had received over 4,000 applications for admission for the 2013-14 Academic Year. As of April 20, 2013, 845 students had pre-registered.

SSEM plans to continue its emphasis on student financial literacy and loan/debt management.

No action items were reported.

**External Relations and Development:**
Regent Whitehead presented the External Relations and Development report. A written report was also provided to the board. Regent Whitehead discussed the university’s focus on the Capital Campaign and that $4.7 million has been pledged thus far.

Regent Whitehead stated that the university requested approval to increase the board (on-campus meal rates) by 3.4%.

**Action:** Motion from the External Relations and Development Committee was made to approve 3.4% increase in the board rate. The motion passed 9-0.

**Audit Committee:**
Regent Bearden presented the Audit Committee report. Regent Bearden advised the board that the 2013-14 Audit schedule had been completed and shared with the committee. No action was taken.

**VII. Closed Session:**

**Action:** Motion was made to convene a closed session to discuss personnel matters and pending litigation pursuant to the Kentucky
Open Meetings Act. The motion was made by Regent Bearden and seconded by Regent Ready. The motion passed.

The Board discussed pending litigation and personnel matters. The Board took no action in Closed Session.

The Board reconvened in Open Session. No action was taken.

VIII. **Adjournment:**

Action: Motion was made to adjourn the Board meeting by Regent Williams and seconded by Regent Henry. The motion passed 9-0.

The meeting adjourned at 4:44 p.m.

Submitted by:

Lori A. Davis, Secretary  
General Counsel  
Kentucky State University

Karen W. Bearden, Chair  
Board of Regents  
Kentucky State University

X  Approved with no corrections

Approved with corrections