I. **Call to Order:**

Chairperson Laura Douglas called the meeting of the Kentucky State University Board of Regents to order at 1:15 p.m. on October 28, 2011.

II. **Roll Call:**

Chairperson Douglas asked the Secretary to the Board to conduct the roll call:

Regent Banks, *Present*
Regent Barfield, *Present*
Regent Bearden, *Absent*
Regent Coleman, *Absent*
Regent Conner, *Present*
Regent Douglas, *Present*
Regent Guarneri, *Present*
Regent Henry, *Present*, administered the Oath of Office after Roll Call
Regent Reddy, *Present*
Regent Whitehead, *Present*
Regent Williams, *Absent*

Eight Regents were in attendance. A quorum was declared.

**Introduction of New Regent:**
Regent Douglas introduced newly-appointed Regent, Dr. Lavaughn Henry.

**Oath of Office:**

Board Secretary Lori Davis administered the Oath of Office to Regent Henry.

III. **Opening Remarks:**

Chair Douglas offered her congratulations to President Sias and the university faculty and staff for a wonderfully spectacular 125th Anniversary Homecoming event which exceeded all expectations.
IV. **Approval of Minutes:**

**Action:** Motion to approve the minutes from Board of Regents meeting held on July 22, 2011 was made by Regent Reddy with the correction that Regent Reddy was present for the July 22, 2011 meeting and seconded by Regent Whitehead. The motion passed.

V. **President’s Report:**

President Sias addressed the Board regarding the following:

**125th Anniversary Homecoming:**
President Sias expressed her congratulations to all university personnel who planned and participated in the Homecoming festivities. President Sias was very pleased with the Homecoming programming and also expressed her appreciation to the Frankfort Courier-Journal for covering the Homecoming weekend, particularly with a large photo spread.

President Sias informed the Board that the football player injured during the Homecoming game was recovering well with no serious long term injury.

**Circle City Classic:**
President Sias reported that while the university did not win the football game, October 1, 2011, everyone in attendance had an enjoyable time. President Sias was pleased to inform the board that the KSU Band won the Circle City Classic Battle of the Bands during the football game. President Sias stated that she was looking forward to the potential of future participation with the Circle City Classic.

**Dance Theater of Harlem Performance:**
President Sias announced that the Dance Theater of Harlem Dance Ensemble is schedule to perform on November 17, 2011 on campus at Bradford Hall. The Frankfort community will be invited to the performance at no cost.

**Pilot December Graduation, December 17, 2011:**
President Sias stated the university would pilot a December Graduation ceremony in December at Bradford Hall. President Sias anticipates that 75-100 students will be eligible to participate.

**Introduction of New Employees:**
President Sias introduced Dr. Mac A. Stewart as the University’s Interim Provost/Vice President for Academic Affairs. Dr. Stewart, a graduate of Morehouse College and Ohio State University, was formerly Associate Dean and Vice President and Special Assistant to the Provost at Ohio State University. Dr. Stewart is an expert in Black Male Student Success.
President Sias introduced Dr. Teferi Tsegaye as the University's new Dean of the
College of Agriculture. Dr. Tsegaye was formerly a Professor at Alabama A&M.
Dr. Tsegaye is a graduate of Oklahoma State University and the University of
Maryland, College Park. Dr. Tsegaye is an expert in Soil Science and has
extensive experience in obtaining and administering grants.

President Sias also introduced Dr. Tsehai Alemayehu as the newly appointed
Dean of the College of Business. Dr. Alemayehu was formerly a Professor from
Savannah State University. Dr. Alemayehu is a graduate of Berea College and
the University of Kentucky.

President Sias also introduced Dr. Sam Oleka, current Dean of the College of
Arts and Sciences and Dr. Gashaw Lake, current Dean of the College of
Professional Studies (not present). Dr. Tsegaye, Dr. Alemayehu, Dr. Oleka and
Dr. Lake are the deans of the colleges of the university.

**Board Retreat:**
President Sias informed the Board that its retreat would be scheduled before the
January 2012 regularly scheduled Board meeting. Additional information will be
forthcoming.

**Legislative/Congressional Update:**
President Sias updated the Board about the possibility of changes to the Pell
grant program at the federal level. President Sias stated that Pell grants will no
longer be awarded to students for use in the Summer session. Dr. Sias is
concerned with the impact potential changes in the Pell grant program could
have on students since KSU has a large number of Pell-eligible students.

President Sias also discussed concerns about possible Congressional reductions
of Title III appropriations. Across the Title III program, Dr. Sias expects a $83
million reduction. This reduction will have an impact on KSU's $2.2 million
appropriation.

Because of the probable reductions in federal appropriations, Dr. Sias stated that
the university has to become more creative, innovative and efficient with its
resources.

Dr. Sias has been asked to serve on the Committee of Higher Education
Attainment of American Association of State Colleges and Universities (AASCU).
Dr. Sias will also begin her term as Chair-Elect of AASCU. Dr. Sias recently
completed her term as Chair of the Association of Public and Land-Grant
Universities (APLU).

**Presentation to the Council on Postsecondary Education**
President Sias also provided a review of the Council on Postsecondary
Education's (CPE) Strategic Agenda. This plan will include metrics on College
Readiness, Student Success, Research, Economic, and Community Development and Efficiency and Innovation. KSU will be measured by these metrics.

Dr. Sias presented a video to the Board demonstrating how the university assists its students become successful. This video was a component of Dr. Sias’ recent presentation to the Council on Postsecondary Education.

Persons with Limited English Proficiency Policy:
Dr. Sias invited Dr. Kimberly Holmes, Associate Vice President for Inclusion and Innovation and Associate Dean, College of Agriculture to present a proposal to approve a policy to support persons with Limited English Proficiency. Dr. Holmes presented the Board with a draft proposal that would demonstrate KSU’s commitment to assist persons who may have difficulty communicating their need for Land Grant services in English. Dr. Holmes requested that the draft proposal be approved with a change to add the word “solely” to the following sentence: “Kentucky State University will not rely solely on web-based translation services as these are many times inaccurate.”

Action: Motion was made to approve the Kentucky State University Limited English Proficiency Policy by Regent Barfield. A second was made by Regent Reddy. The motion passed.

Collegial Governance, Faculty Handbook:
President Sias informed the board that the Faculty Senate has requested that discussion and action on this item be postponed until the January 2012 board meeting to permit additional review of a draft proposal developed by the administration.

Risk Management Update:
President Sias invited Dr. Ivory Griskell, Director of Risk Management, to provide an update on his activities. Dr. Griskell stated that the “Tell-It” confidential fraud and abuse hotline had been instituted as a part of the Crisis Management framework for the university. Dr. Griskell also updated the board on the current project reviews underway, including, Boiler Room Risk Management and Facilities Services reporting. Dr. Griskell also plans to develop a KSU Risk Management newsletter.

VI. Committee Reports:

Academic Affairs:
In the absence of Regent Bearden, Regent Douglas presented the Academic Affairs Committee report.

A summary of the activities in the Academic Affairs Division was included in the Board book.
During the full board meeting the following action was taken:

**Action:** Upon recommendation from the Academic Affairs Committee, a motion was made to grant tenure at the rank of Professor to Dr. Tsehai Alemayehu, Dean of the College of Business and Computer Science. A second was not necessary. The motion passed.

**Action:** Upon recommendation from the Academic Affairs Committee, a motion was made to confer the appropriate degrees upon students who have completed degree requirements during the 2011-2012 academic year, at the Pilot December Commencement Ceremony on December 17, 2011. A second was not necessary. The motion passed.

**Action:** Upon recommendation from the Academic Affairs Committee, a motion was made to grant Professor Emeritus status upon Dr. Robert Roquemore. A second was not necessary. The motion passed.

**Action:** Upon recommendation from the Academic Affairs Committee, a motion was made to approve an academic reorganization of the College of Agriculture to include the Division of Aquaculture, Division of Agriculture and Natural Resources, Division of Food and Animal Science, Division of Environmental Studies and Sustainable Systems and the Division of Family and Consumer Sciences. A second was not necessary. The motion passed.

**Student Affairs:**
In the absence of Regent Williams, Regent Douglas presented the Student Affairs Committee report. She provided an update on Student Life Activities, Health Services utilization, Career Placement, Enrollment and Admissions.

Regent Douglas stated that Student Affairs had held Freshman Orientation, a Welcome Week Extravaganza, and a Fall Campus Open House. KSU staff also participated in the HBCU Showcase held in Louisville.

The Career Placement office had 900 student visits and some students were selected to participate in the Thurgood Marshall program to learn more about international diplomacy.

A summary of the activities of Student Affairs was included in the Board book.

No action items were reported.
Finance and Administration:
Regent Whitehead presented the Finance and Administration Committee report. Regent Whitehead informed the Board that the Unaudited Financial Statements will be ready for review at the January 2012 board meeting.

A summary of the activities of Finance and Business was included in the Board book.

No action items were reported.

Audit Committee:
Regent Barfield invited President Sias to present the Audit Committee report. President Sias stated that Dr. Ralph Kimbrough had resigned from the university and that a Request for Proposals (RFP) for internal auditing services was issued. Four accounting firms have applied to provide these services.

No action items were reported.

External Relations and Development:

Regent Whitehead stated that announcements regarding the KSU Capital Campaign would be forthcoming and requested that everyone support the efforts of the campaign.

Regent Whitehead informed the board that KSU commercials had been run on the television network, MSNBC.

Regent Whitehead further complimented the staff for the wonderful Homecoming festivities.

The BANNER system implementation is progressing and continual updates are being completed.

Housing Occupancy is at 92% and the university plans to seek funding for new dorms.

A summary of the activities of External Affairs was included in the Board book.

No action items were reported.
VIII. **Closed Session:**

**Action:** Motion was made to convene a closed session to discuss personnel matters and pending litigation pursuant to the Kentucky Open Meetings Act. The motion was made by Regent Reddy and seconded by Regent Conner. The motion passed.

The Board discussed pending litigation and personnel matters. The Board took no action in Closed Session. The Board reconvened in Open Session.

IX. **Open Session and Closing Remarks:**

The board reconvened in Open Session for the purpose of adjourning the meeting.

X. **Adjournment:**

**Action:** Motion was made to adjourn the Board meeting by Regent Whitehead and seconded by Regent Reddy. The motion passed.

The meeting adjourned at 3:20 p.m.

Submitted by:

Lori A. Davis, Secretary  
General Counsel  
Kentucky State University  

Laura M. Douglas, Chair  
Board of Regents  
Kentucky State University

☑ Approved with no corrections

☐ Approved with corrections